

EL DORADO COUNTY CHAMBER OF COMMERCE'S

Voice of Business

542 Main St. • Placerville, CA 95667 • (530) 621-5885 • www.eldoradocounty.org

The Key to Communication... Can you hear me now?

Join us Friday, January 11, 2019
for the El Dorado County Tourism Summit
at the Holiday Inn Express • El Dorado Hills

Hear from Industry Leaders on Timely Topics
Including:

- Travel Trends Affecting Local Economy
- How to Attract Broadcast Media
- How to Send a Clear and Powerful Message to Desirable Customers
- Tips & Tricks to Maximize the Effectiveness of Your Website

Find out what the El Dorado County Visitors Authority has in mind for 2019 and hear how Visit California is inspiring national and international visitation to the state and to the Gold Country region.

\$40 Registration includes lunch catered by Old Town Grill, refreshments all day and a wine reception from 4 – 5:30 p.m. featuring El Dorado County Wines.

Tickets are on sale now. - www.eventbrite.com/e/2019-tourism-summit-tickets-53081786051

Registration ends Friday, January 4, 2019



This is not your average art & wine event! The Art & Wine with Something MORE fundraiser is one of a kind! Enjoy tastes from 20 local wineries, breweries & distilleries with 20 of El Dorado County's best restaurants & caterers. Raffle, live and silent auctions, music and the best part unique original art pieces created by our talented artists.

MORE's artists are adults with developmental disabilities and art sale proceeds go directly to the

artists' themselves. Observe live art demonstrations by the Something MORE Artist's and witness firsthand the beauty that can only be created by their unique talents.

January 19, 2019, 6:00 - 9:00 p.m., at the El Dorado County Fairgrounds.

Tickets available at: www.eventbrite.com/e/2019-art-wine-with-something-more-tickets-51260756302

For questions about this event contact Kelli Nuttall at (530)622-4848 or NuttallK@morerehab.org

Best Sellers to Help You Do Business.

2019 California and Federal Employment Poster

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The poster also must include information about your workers' compensation benefits, payday schedule and emergency contacts. You may need to order several to ensure that your business, branches and satellite offices are displaying the poster according to the law. Failure to comply can result in severe penalties and fines by the state of California. If any of your company's workers are Spanish-speaking, you will need to order the Spanish version.

2019 HR Quick Guide for California Employers (HR Handbook)

Includes color-coded easy reference sections. Required and recommended forms for California businesses available to download using a special URL provided in the book.

Now Available! HR Quick Guide Small Business Edition

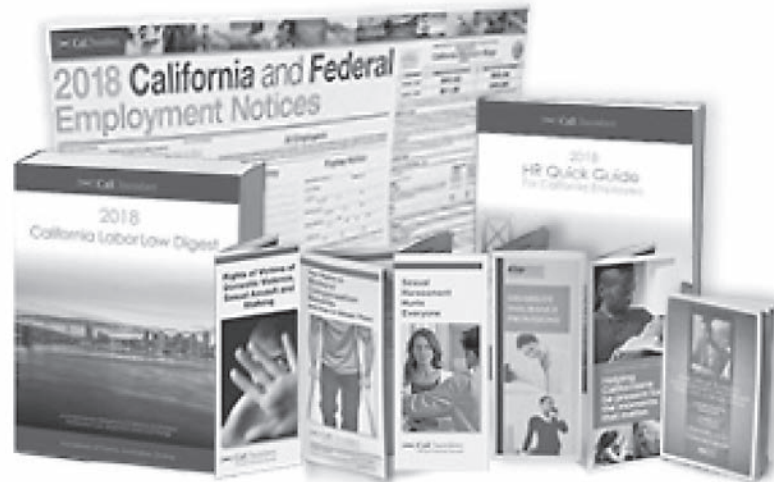
Required Pamphlets Kit

Contains 20 copies of each of six pamphlets that employers must distribute to employees.

California Labor Law Digest 2019 Edition

This comprehensive, California-specific Digest puts answers to labor law questions right at your fingertips, updated with new case law and regulations.

These products are produced by the California Chamber of Commerce, a publisher of top-quality human resource products and services with more than 125 years of experience helping California business do business.



**Substantial discount when you purchase through the El Dorado County Chamber of Commerce
Order Today and SAVE!**

Business Name _____

Contact Person _____

Address _____

Telephone _____

E-mail _____

2019 California and Federal Employment Poster	\$ _____
All required notices on one non-laminated poster @ \$28.49	
*Non-laminated poster w/Poster Protect @ \$44.49	
_____ English _____ Spanish	
All required notices on one laminated poster @ \$40.49	
*Laminated poster w/Poster Protect @ \$68.49	
_____ English _____ Spanish	
_____ 2019 HR Quick Guide for California Employers @ \$64.99	\$ _____
_____ 2019 HR Quick Guide Small Business Edition @ \$64.99	\$ _____
_____ 2019 California Labor Law Digest @ \$174.99	\$ _____
_____ 2019 Required Pamphlets Kit @ \$92.49	\$ _____
_____ English _____ Spanish	
Subtotal	\$ _____
Postage	\$ _____
8.25%Tax.....	\$ _____
Total	\$ _____

*What is "Poster Protect" service? We will automatically replace your poster if any mandatory changes occur during the calendar year. Poster Protect must be purchased when posters are purchased.

Another business solution brought to you by the El Dorado County and California Chambers of Commerce

21 Ways to say "Well Done!"

Sometimes, offering praise is harder than it should be. In a busy office, it's easy to forget to compliment and voice your appreciation, but praise can really make someone's day. Here are some reminders of how easy it really is to say, "Thanks, well done":

I'm proud you're on my team.

Congratulations on a terrific job.

You're so helpful. Thank you.

You keep improving. Well done.

Thanks so much for your consistent effort.

I really admire your perseverance.

Your mood always lifts the office's spirit.

You're a champion.

Wow, what an incredible accomplishment!

Great effort. You make us all look good.

I have great confidence in you.

You've grasped the concept well.

Your customer service skills are sensational.

Your sales results are outstanding.

You're a valuable part of this team.

Your efforts are really making a difference.

You are a bonus.

You continue to delight our customers.

You make the team's vision come alive.

Your accomplishments inspire the team.

Customers are noticing your efforts.

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601 Main Street 985 Governor Drive
Placerville, CA 95667-5708 El Dorado Hills, CA 95762-4231



JANUARY 2019 COMMUNITY CALENDAR

Community Observatory

Folsom Lake College-El Dorado Center, Campus Dr. Free. (530) 642-5621 or communityobservatory.com

Gold Rush Barbershop Chorus & Quartet

Tuesday Evenings, 7:00 p.m. First Christian Church of Placerville, 2687 Andler Rd. (530) 680-8844 or www.goldrushchorus.org

Apple Jacks & Jills Square Dance & Line Dance Club

Wednesday Evenings, 6:30 p.m. at Hangtown Grange, 2020 Smith Flat Road, Placerville. (530) 621-1830 or (916) 933-2790.

Main Street Strollers Square Dance Club

Thursday Evenings, 6:30 p.m. at I.O.O.F Hall, 467 Main Street, Placerville. (530) 677-7961. mainstreetstrollers@gmail.com

UCCE/El Dorado County Master Gardner Classes

Jan 12 Saturdays with Barry, Sherwood Demonstration Garden, Folsom Lake College, 6699 Campus Dr, Placerville. 10 a.m. – Noon

Jan 26 Fire-Wise Landscaping, Government Ctr, Hearing Rm, Bldg C, 2859 Fairlane Ct. 9 a.m – Noon

UCCE Master Gardeners of El Dorado County Office, (530) 621-5512, www.ucanr.edu/edmg

American River Conservancy January events

Jan 5 Happy 2019! Family, 10:30 a.m. Free/Donations encouraged

Jan 5 Cell Phone Artistry, 1:30 p.m \$45/members, \$50/ non-members

Jan 12 Echo Lake Snowshoe Hike, 8 a.m \$10/members, \$15/non-members

Jan 12 Cronan Ranch, West Ridge Trail to Satan's Cesspool Hike, 9 a.m. \$5/members, \$10/non-members

Jan 12 Wild Color: Artist Ink in Our Backyard, 10 a.m. \$45/members, \$50/non-members.

Jan 18 Cronan Moonlight Hikes (And One Supermoon), 5 p.m., \$5/members, \$10/non-members

Jan 19 Open Space Easy Tai Chi-Qigong at Wakamatsu Farm, 10:30 a.m. \$5/members, \$10/non-members

Jan 20 Bring the Bats Home, 10 a.m., \$10/members, \$15/ non-members

Jan 25 Movie: Wilder than Wild & Panel Discussion, \$10 per person

Jan 27 Capturing Wakamatsu: A Poetry Walk/ Workshop, Noon, \$5/members, \$10/non-members

Jan 30 A Day in the Life of a Salmon, 6:30 p.m. \$5/members, \$10/non-members
Please call for meeting location & further details. (530) 621-1224, julie@arconservancy.org, http://arconservancy.org/

Haunted Hangtown Ghost Tours

Fridays and Saturdays. (530) 748-0435 or hauntedhangtownghost-tours.com/tours/

Jan 4 Free Movie Night at Cameron Park CSD
6 p.m. The Peanuts Movie. (530) 677-2231 or www.cameronpark.org

Jan 5, 12, 19, & 26 Pizza Factory Karaoke Night
6:30 p.m. – 10:30 p.m. 1242 Broadway, Placerville. (530) 626-3034 www.facebook.com/placerville.pizza.factory

Jan 8 American Military Records – A genealogy event
6 p.m. Community Room, El Dorado Hills Library, 7455 Silva Valley Rd., El Dorado Hills. http://www.edhgs.com/.

Jan 8, 15, 22, 29 Bingo

5 p.m. Pollock Pines/Camino Community Center, 2675 Sanders Drive. (530) 647-8005, pollockpines.org

Jan 12 21st Annual Heroes Night

5 p.m. – 10 p.m. Forni Building, El Dorado County Fairgrounds, 100 Placerville Dr, 530.295.8019 or Kristen@bgce.org for more information and ticket prices

Jan 19 Stagecoach Rides

Noon – 3 p.m. Weather permitting. Davey "Doc" Wiser & Crew. Placerville-downtown.org

Jan 19 Third Saturday Art Walk

5 p.m. – 9 p.m. Historic Main Street, Placerville, www.placerville-downtown.org

Jan 19 Art & Wine with Something More

6 p.m. – 9 p.m. Forni Building, El Dorado County Fairgrounds, 100 Placerville Dr. \$30 each or \$50 per couple. (530) 622-4848 or email

nuttallk@morerehab.org or www.morerehab.org

Jan 19 Cameron Park Concert Series – On Air
7 p.m.- 9 p.m. Cameron Park CSD Early bird price \$18 each, 2 for \$34. \$20 at the door. (530) 677-2231. www.cameronpark.org

Jan 24 El Dorado County Chamber Mixer
5:30 p.m. – 7:30 p.m. Best Western Placerville Plus Inn, 6850 Green Leaf Dr, Placerville. (530) 621-5885. www.eldoradocounty.org

Jan 26 16th Annual Honor Our Troops All American Breakfast Fundraiser

7 a.m. – 11 a.m. Placerville Veteran's Memorial Hall, 130 Placerville Drive. Tickets at the door \$9. More information at http://www.honorourtroops.us/, cyndi@cyndiromano.com or 916-207-4194

Jan 26 Gold Discovery Day

10 a.m. – 4 p.m. Marshall Gold Discovery State Historic Park. Parking is \$8.00 per car. (530) 622-3470 or www.parks.ca.gov/marshallgold

Jan 26 EDC Search & Rescue 34th Annual Crab Feed

5:30 p.m. – Midnight, Forni Building, El Dorado County Fairgrounds, 100 Placerville Dr. Tickets \$50/per person, call Christi (530) 622-8368 or Neldine (530) 295-7536 for more information or visit http://edsar.org/.

For more information on these and other events, visit www.visiteldorado.com

Event date, time, cost or locations are subject to change. Prior to attending an event please confirm the information.

Meetings:

- Jan 3** Chamber Diplomats, noon, Chamber
- TBD** Board of Directors, Board Retreat
- Jan 9** Luncheon, Red Hawk, Henry's Steakhouse, 11:30 am
- Jan 10** Joint Chambers, 7:30 a.m., EDCOE
- Jan 16** AG Council, 7:30 a.m., Ag Building
- Jan 24** Chamber Mixer, Best Western Placerville Plus Inn, 5:30 p.m. – 7:30 p.m.



FORK IN THE ROAD

A collection of culinary gems along the highways and byways of California's Gold Country

In celebration of California Restaurant Month in January, the El Dorado County Visitors Authority will showcase some of these hidden gems with special offers and delectable deals. This is the perfect opportunity to discover amazing cuisine, seasonal specialties, innovative chefs, and unique experiences in places you never knew existed.

Visit-ElDorado.com/fork-in-the-road/

IRS Announces 2019 Standard Mileage Rates

The Internal Revenue Service (IRS) recently issued the 2019 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

- Beginning January 1, 2019, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:
- 58 cents per mile for business miles driven (up 3.5 cents from the rate in 2018).
- 20 cents per mile driven for medical or moving purposes (up 2 cents from the rate in 2018).
- 14 cents per mile driven in service of charitable organizations (same as 2018).

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile, including depreciation, insurance, repairs, tires, maintenance, gas and oil. The rate for medical and moving purposes is based on the variable costs, such as gas and oil. The charitable rate is set by law.

Employees always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates. Under California Labor Code section 2802, employers must fully reimburse employees for all expenses actually and necessarily incurred. Many employers typically choose to use the IRS mileage reimbursement rate, but its use is optional.

The Division of Labor Standards Enforcement has stated that using the IRS mileage rate will generally satisfy an employer's obligation to reimburse for business-related vehicle expenses, absent evidence to the contrary.

However, if an employee can show that the chosen mileage reimbursement rate, even the IRS rate, does not cover all actual expenses the employee has incurred, the employer must pay the difference.

Business vehicle expenses do not include only gasoline, but also wear and tear (depreciation), repairs, oil, insurance and other costs.

CalChamber HRWatchdog

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