



## 10 Things You Might Not Know About California's Paid Sick Leave Law

By Gail Cecchetti Whaley, JD.; CalChamber Employment Law Counsel/Content

California's mandatory paid sick leave law is up and running. Beginning July 1, 2015 employers had to start providing the paid sick leave (PSL) benefit to their employees.

But businesses still might not be aware of several aspects relating to the PSL benefit and some practical tips that should be followed. Paid sick leave questions continue to trouble many employers who want to comply, but are unsure about certain parts of the law.

### 1. The Law Covers Most Employers and Employees

Even though the paid sick leave law received a lot of press, some businesses still seem surprised about the new law, perhaps thinking it does not apply to them. Unlike other leave laws, such as state or federal family and medical leave (CFRA/FMLA), there is no size requirement before the PSL law applies to your company. The law applies to all employers, big and small

Moreover, PSL must be provided to all types of employees: part time, hourly, temporary, seasonal, exempt and nonexempt. Any employee who has worked in California for the same employer for 30 or more days within one year from the beginning of his/her employment will be entitled to PSL.

There are only five limited exceptions. Consult with counsel if you think you might be exempted from the law.

### 2. Even If You Had a Generous Policy in the Past, It May Need Revising

Some employers may be under the impression that if they already had a generous paid sick leave or paid time off (PTO) policy in place they don't need to do anything to comply with the new PSL law. But his is probably not true. For example:

- Many policies that voluntarily provided paid sick leave or PTO in the past did not allow employees to use the time to care for all of the family members that are currently covered by the new law (see discussion below). Your policy may need to be updated to eliminate illegal limits on how PSL can be used.

- Many paid sick policies in effect before the new law didn't cover part-time employees, who are now covered.

- Pre-PSL policies also may contain insufficient accrual rates; specific rules apply regarding grandfathering in previously used accrual methods

You will need to carefully compare any pre-existing policy with the requirements of the new PSL law to make sure your policy complies.

### 3. You Can Use Different Methods For Different Groups of Employees

Employers have various options for providing the sick leave benefit. Generally speaking, these divide themselves into accrual options (such as the option to provide one hour or every 30 hours worked) and a lump-sum option where the employer places the full amount of leave (three days/24hours) in the employee's leave bank at the beginning of each year of employment, calendar year or 12-month period.

One frequently asked question is whether employers can use different methods for different categories of

employees. The answer is yes! For example, you could use a lump-sum method for full-time employees and an accrual method for part-time employees. Just make sure to consistently apply your policy within the defined category, department or class of employees.

You can also choose to offer two policies to all employees by carving out your mandatory PSL policy from a more generous employer provided paid time off policy. For instance, you could have:

- A PSL policy providing a lump-sum of three days or 24 hours that meets all the stringent requirements of the PSL law; and

- A separate, "richer" employer-provided bank of time that operates separately and apart from the requirements of the mandatory PSL law.

### 4. You Can Cap Accrual and Limit The Amount of Time an Employee Can Take

If you company chooses to use an accrual method, you should consider whether you want to impose a cap on how much PSL an employee can accrue. Under the statutory accrual method of one hour per every 30 hours worked, full-time employees will accrue nearly nine days of paid sick leave each year. Those days will carry over to the next year and continue to accrue unless you impose a cap.

The PSL law allows employers to impose an accrual cap of 48 hours or six days. Once the employee reaches this cap, he/she will not continue to accrue PSL until he/she has used up some banked time.

The law also allows an employer to limit the amount of PSL an employee can use/take in any one year to three days or 24 hours. This is separate from the cap on accrual. An employer can both cap the amount that is carried over to the next year and limit the amount of PSL that an employee can use in any one given year.

Inform your employees of any cap on accrual or limitation on annual use that your company has enacted, preferably through a written policy.

### 5. Paid Sick Leave Can Be Used For Many Different Family Members

Paid sick leave isn't just for your employee to use when he or she is sick. Your employee also can use PSL to care for a child, parent (including parent-in-law), spouse, registered domestic partner, grandparent, grandchild or sibling. Paid sick leave may also be used by an employee who is a victim of domestic violence, sexual assault or stalking.

### 6. Paid Sick Leave Is Protected: Check Your Attendance Policies

PSL is protected time off. Employers can't retaliate or discriminate against employees who use or try to use PSL. Employers will want to look at any absence control policies they have in place.

For instance, if you have a policy disciplining employees who have more than three absences in a six month period, you can't count absences protected by PSL (or by any other federal, state or local law) when determining whether an employee violated your absence control policy.

Take a close look at any punctuality, attendance, conduct and progressive discipline policies your company may have in place. Make sure they specify that pro-

hibited leave does not count as a violation and train managers.

### 7. No Doctor's Note Required

The law states that PSL must be provided when an employee makes a verbal or written request for the time off. If the need for time off is foreseeable, the employee must provide reasonable advance notice. If not, notice must be provided "as soon as practicable".

Unless certification is required pursuant to another leave law, no provision in the PSL law specifically allows an employer to require medical certification for paid sick time.

The Labor Commissioner has stated in seminars and other outlets that requiring an employee taking PSL to provide a doctor's note may amount to unlawful interference with the employee's PSL rights. Moreover, an employer who denies leave because an employee failed to provide details about the leave can end up facing a claim for violating the PSL law.

Whether a doctor's note is permissible will depend upon whether the employee used protected PSL time for the missed day of work and whether any protected time is left in the employee's sick leave or PTO bank.

Until this matter is clarified either through legislation or court decisions, it is wise to raise any questions about whether you can require a doctor's note in a particular situation with your legal counsel.

### 8. You Can Choose Between Various Options for Paying Employees for the Time Off

PSL must be paid no later than the payday for the next regular payroll period after the sick leave was taken.

Employers can use one of the following three methods to calculate how to pay employees who take paid sick time:

- Calculate paid sick time for a non-exempt employee in the same manner as the "regular rate of pay" for the workweek in which the employee uses paid sick time, regardless of whether the employee actually works overtime in that workweek.

- Calculate paid sick time for a nonexempt employee by "dividing the employee's total wages, not including overtime premium pay, by the employee's total hours worked in the full pay periods of the prior 90 days of employment".

- Calculate paid sick time for an exempt employee in the same manner as wages are calculated for other forms of paid leave time.

NOTE: Paying a nonexempt employee for a sick day involves either calculating the employee's "regular rate of pay" or

performing a 90-day look back. These two methods are not the same as the employee's "hourly rate".

### 9. You Have Recordkeeping Obligations

The PSL law requires you to keep records documenting the hours the employee worked, the paid sick days accrued by the employee and the paid sick days used by the employee for at least three years.

Amendments to the mandatory paid sick leave law specifically state that, for recordkeeping purposes, an employer is not obligated to inquire into or record the purposes for which an employee uses paid time off.

However, employers may still want to track when employees use PTO for a reason that qualifies for protection under the mandatory paid sick leave law, especially if you have a policy of disciplining employees for a certain number of absences.

As mentioned, PSL is protected leave. If you don't track whether the employee is taking protected time off, you run the risk of taking action against someone based on an attendance policy when the leave is protected. This doesn't mean asking the employee for details about the purpose of the leave, just simply tracking whether the leave is PSL.

Tracking the use of PTO for paid sick leave purposes will also ensure that you meet the specific pay requirements of the mandatory paid sick leave law - which may differ from how you pay out PTO. Accurate recordkeeping also can demonstrate to the Labor Commissioner's office that you are in compliance with the PSL law.

### 10. Watch Out For Local Ordinances

Several cities, including San Francisco, Emeryville and Oakland, enacted local ordinances providing for paid sick leave. Employers with businesses in a city with a local PSL ordinance need to comply with both the state and the local law. For each provision, protection or benefit, employers will need to provide employees whichever is more generous to the employee.

Consult legal counsel to develop a plan for complying with PSL laws in other localities. Keep in mind that if you are a national company PSL laws outside California also may apply to you.

CalChamber recommends that employers create a written policy showing compliance with the mandatory PSL law. In addition, you'll definitely want to put your policy in writing if you place any limits on sick leave that are allowed within the law, such as a cap on accrual.

## Cowboys and Cornbread Winners

### Harmonica Contest

1st Place: Marc Silverstein

2nd Place: Eric Hill

3rd Place: David Croall

### Chili Contest

1st Place: Mark Egbert, Primal Quest, Entry #1

2nd Place: El Dorado County Jail, Chipotle Cluck Cluck, Entry #2

3rd Place: Courtney Jackson, Spicy Mango Madness, Entry #11

### Cornbread Contest

Placerville Jail Culinary Crew

### Salsa Contest

1st Place: El Dorado County Jail, Strawberry Salsa, Entry #2

2nd Place: David Maestas, West Coast Salsa, Entry #3

### Mutton Bustin

Lil Busters (4-5 year olds)

1st: William McVeigh, Diamond Springs

2nd: Grady Breedon, Placerville

3rd: Mason Russell, Lotus

### Mutton Busters (6-7 yr olds)

1st TIE: Andrew Foltz, Diamond Springs & Brayden Bacci, El Dorado

2nd: Jonathan Davenport, Camino

3rd: Cash Lessley, Somerset

### Country living photo

Amateur Best of Show: Carolynne Knisley

Semi Pro Best of Show: Dolores Zambory

Professional Best of Show: Stacy Pedri

## Business Luncheon - EDC Fire Safe Council

**Speakers - Pat Dwyer Chairman and Steve Willis, Vice Chair, EDCFSC**

Will Wildfire threaten your home?

Have you done everything in your power to limit wildfire destruction of your home or a loved one's home? It is not only critical that residents do their part in creating defensible space but it is the law! The much-welcomed rain last winter has not been enough to end drought and will not revive the millions of trees that died due to drought and bark beetle.

**Wednesday, August 10th, 11:30 a.m.**

Red Hawk Casino, Henry's Steakhouse  
\$15 members / \$20 not yet a member

RSVP by Monday, August 8th

Luncheon sponsored by El Dorado County Citizens for a University  
Premiere Luncheon Sponsor - Marshall Medical Center.

## Spotlight on a Gold Member

Kaia FIT is a core strengthening program with focus on function and muscle confusion. What does it take to live strong and live fit? We believe it takes a lot; cardiovascular and respiratory endurance, stamina, strength, flexibility, power, speed, coordination, agility, balance, accuracy, and rest. With busy lives and a limited amount of time for exercise, we've developed a simple but creative program that includes 1 hour cross training and flow workouts that engage women in different ways each day and keep their bodies guessing. However, we are more than just an exercise program.

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the same goal of health and happiness, and become the motivation we all need to keep moving forward with our goals. Kaia focuses on personal results achieved by working in a team atmosphere. Here, you are surrounded by women helping each other reach a common goal.

Our mission is to create strong bodies and powerful minds. We recognize and respect the importance of simple exercises and movement, and teach healthy eating habits that last a lifetime. We invite you be a part of Kaia FIT and realize your potential as a committed athlete and devoted teammate. Classes are 5 days a week, with both morning and evening class times. We are located at 175 Placerville Drive, Suite Q.  
www.kaiafitplacerville.com

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**AUGUST 2016 COMMUNITY CALENDAR**

**Community Observatory**

Folsom Lake College-El Dorado Center, Campus Dr. Free. (530) 642-5621 or communityobservatory.com.

**Men's Chorus in Placerville**

Tuesday Evenings, 7:15 p.m. First Christian Church of Placerville, 2687 Andler Rd. www.goldrushchorus.org, (530) 344-9209 or (530) 644-4151.

**Apple Jacks & Jills Square Dance Club**

Wednesday Evenings, 7 p.m. at the Hangtown Grange, 2020 Smith Flat Road, Placerville. (916) 933-2790 or (530) 344-7447. szymuski@sbcglobal.net.

**Main Street Strollers Square Dance Club**

Thursday Evenings, 6:45 p.m. at I.O.O.F Hall, 467 Main Street, Placerville. (530) 647-0852 main.st.strollers@gmail.com.

**Placerville Speedway**

**Aug 6:** Civil War Series **Aug 13:** Point Race #15  
**Aug 20:** Point Race #16 **Aug 27:** Point Race #17  
www.placervillespeedway.com.

**UCCE/El Dorado County Master Gardner Classes**

**Aug 6:** Fall & Winter Vegetables, Government Center  
**Aug 10:** Orchids, Cameron Park Community Center, 2502 Country Club Drive  
**Aug 13:** Composting, Sherwood Demonstration Garden, 9 a.m. – Noon  
**Aug 13:** Saturdays with Barry, Sherwood Demonstration Garden, 8 a.m. – 10 a.m.  
**Aug 24:** Apples & Pears, from Garden to Table, Cameron Park Community Center, 2502 Country Club Drive, 9 a.m.-Noon  
**Aug 27:** Rock Gardens, Sherwood Demonstration Garden, 9 a.m. – Noon.  
(530) 621-5512. http://ceeldorado.ucdavis.edu/Master\_Gardener.

**Farmers Markets**

**Saturday 8 a.m.** - noon, Placerville — Ivy House Parking Lot  
**Sunday 9 a.m.** - noon, El Dorado Hills Town Center  
**Tuesday 8 a.m.** - 1 p.m., South Lake Tahoe – American Legion Hall  
**Wednesday 8 a.m.** - noon, Cameron Park — Burke's Junction  
**Wednesday 4 p.m.** to dusk, Bell Tower, Main Street, Placerville  
**Thursday 8 a.m.** to noon, El Dorado Hills CSD, Harvard Boulevard  
**Friday 9 a.m.** to 1 p.m., Government Center, Fair Lane & Fair Lane Court

For more information visit www.eldoradofarmersmarket.com or call (530) 622-1900.

**Aug 2 33rd Annual National Night Out**

Kick-off at 5 p.m. at MORE, 399 Placerville Drive. National Night Out is the first Tuesday in August when law enforcement and the community come together in one night and build relationships to help with crime prevention. For three years running, Placerville has ranked No. 1 in the State of California for participation and hopes to claim the No. 1 in the nation rank this year!

**Aug 2, 9, 16, 23 & 29 Bingo**

5 p.m. \$10 for first 14 games. Dinners are available for purchase. Lots of great prizes. Pollock Pines/Camino Community Center, 2675 Sanders Drive. www.pollockpinesca.org.

**Aug 3 Fishing on the Farm**

6 p.m. A once a month fishing night at the Wakamatsu Colony Farm in Gold Hill. MUST have a valid CA fishing license. Adults only, please. \$10/members, \$15/non-members. julie@arconservancy.org.

**Aug 4, 11, 18, 25 Live on the Boulevard**

6:30 – 8:30 p.m. Free Thursday Evening Concert, Steven Young Amphitheater, El Dorado Hills Town Center. ElDoradoHillsTownCenter.com.

**Aug 5, 6, 7 Old Coloma Theater presents "The Swampy Boggs Academy or A Fist Full of Villains"**

7:30 p.m. Old Coloma Theatre, (530) 626-5282 for questions or reservations www.oldcolomatheater.org.

**Aug 5, 12, 19 & 26 Boeger Winery's Sunset Sippin'**

6 – 9 p.m. On-site wine sales only. No alcohol other than Boeger wine can be consumed on the grounds. Grounds close at 9 p.m. (530) 622-8094, www.boegerwinery.com.

**Aug 5 9th Annual Evening to Remember at Imagination Theater**

7 p.m. – 10 p.m. Imagination Theater. Tickets: \$30/\$35 day of the event. (530) 642-0404, www.imaginationtheater.net.

**Aug 5, 6 & 7 38th Annual Jeep Jamboree**

3 day trek. www.jeepersjamboree.com, mail@jeepersjamboree.com or (530) 333-4771.

**Aug 5, 6, 7 Tahoe Art League Artist Studio Tour**

10 a.m. – 5 p.m. thenewtalart.org.

**Aug 6 Applebee's Flapjack Fundraiser for Sierra Wildlife Rescue**

8 a.m. -10 a.m. mjdamer@gmail.com, (530) 622-3437 or www.sierrawildliferescue.org/breakfast-on-the-wild-side.

**Aug 6, 13, 20 & 27 Pizza Factory Karaoke Night**

6:30 p.m. – 10:30 p.m. 1242 Broadway, Placerville. (530) 626-3034. www.facebook.com/placerville.pizza.factory?ref=hl.

**Aug 6 & 20 Music in the Courtyard**

2 p.m. – 5 p.m. Fountain Plaza behind the Historic Cary House on Historic Main Street, Placerville. Free. www.placerville-downtown.org.

**Aug 6, 7, 13, 14, 20, 21, 27 & 28 Crystal Basin Cellars – Summer Concert Series**

Free concert. Live music, great food, wine and beer Saturdays at 4:30 p.m. and Sundays 4 p.m. (530) 647-1767, www.crystalbasin.com.

**Aug 6 & 7 Sangria Weekend @ Fenton Herriott Vineyards**

11 a.m. – 5 p.m. Free. www.fentonherriott.com/events.htm, winery@fentonherriott.com.

**Aug 6,13, 20 Rhythm & Views at Sierra Vista Winery**

5 p.m. 4560 Cabernet Way, Placerville. Entry is only \$10 a car. www.sierravistawinery.com, (530) 622-7221.

**Aug 7 & 21 El Dorado Depot Train Rides**

12 – 4 p.m. weather permitting. El Dorado Train Depot. Pleasant Valley Road, to Oriental Street, keep left at the Y, to the end of the road and turn left at the station. \$5 donation for ages 9 & up, \$3 for ages 3 to 8.

**Aug 9 & 23 Train Rides at Shingle Springs Depot**

Noon – 4 p.m. Hwy 50 to Ponderosa Rd, exit, Mother Lode Drive (east). \$5 Donation, \$3 for ages 3 to 8. eldoradowestern.blogspot.com or (530) 621-5865.

**Aug 12 EDHCS Summer Concert in the Park**

7 p.m. EDHCS Community Park. Free. www.edhcsd.org or (916) 933-6624.

**Aug 12 & 16 Friday Fling at Gold Hill Vineyard**

Free. Live music, beer, and wine by the glass. Open 'til 9 p.m. 5660 Vineyard Lane, Placerville. (530) 626-6522.

**Aug 13 Pooch Plunge and Laps at the Lake**

9 a.m. Cameron Park Lake; 2989 Cambridge Road. Cameron Park CSD. (530) 677-2231 or www.cameronpark.org for event details, and pre-register your dogs at www.eddog.org.

**Aug 13 4th Annual Ag in the Classroom 20 Mile Taste**

5 p.m. – 8 p.m. Davies Family Inn at Shadowridge Ranch. El Dorado County Ag in the Classroom, info@agintheclass-edc.org, www.agintheclass-edc.org.

**Aug 13 2016 Outdoor Projector Movies**

8:45 p.m. El Dorado County Library, Main lawn, 345 Fair Lane, Placerville. Friends of the Library (530) 621-3012.

**Aug 13 Joe Lev & Friends at Gold Hill Vineyard**

3 p.m. – 7 p.m. (530) 626-6522, www.goldhillvineyard.com.

**Aug 14 Craft Fair**

8 a.m. – 3 p.m. Historic Main Street, Placerville. Free. Placerville Downtown Association. www.placerville-downtown.org or (530) 672-3436.

**Aug 14 Destruction Derby**

3 p.m. El Dorado County Fairgrounds, 100 Placerville Drive. (530) 642-5210, www.hangtowncops.org.

**Aug 19, 20, 21, 26, 27 & 28 Old Coloma Theater presents "The Lone Star of Texas or A Harlot with a Heart of Gold"**

7:30 p.m. Old Coloma Theatre. oldcolomatheater.org or (530) 626-5282.

**Aug 20 Pollock Pines Community Flea Market**

8 a.m. – 3 p.m. Located in the El Dorado Savings Parking lot. www.pollockpines-caminorotary.org.

**Aug 20 Stagecoach Rides on Historic Main Street**

Noon, Weather permitting. Davey "Doc" Wiser's crew. www.placerville-downtown.org.

**Aug 20 Third Saturday, Placerville Art Walk**

5 p.m. – 9 p.m. Historic Downtown Placerville. (530) 672-3436, www.placerville-downtown.org.

**Aug 20 Tire Amnesty Day**

3rd Saturday of the month, 'til grant funding runs out. 4100 Throwita Way, Diamond Springs. (530) 626-4141, www.eldoradodisposal.com.

**Aug 22 Auditions at The Olde Coloma Theatre For "The Curse of the Sisters Serene or A Hex on His House"**

Call for details: (530) 626-5282. www.oldecolomatheatre.org. Follow on Facebook for most current information.

**Aug 25 El Dorado County Chamber Mixer**

5:30 p.m. – 7:30 p.m. ReStore (Habitat for Humanity) 6168 Pleasant Valley Road, El Dorado. (530) 621-5885, www.eldoradocounty.org.

**Aug 25 Hangtown Car Show**

5 p.m. – 8 p.m. Historic Main Street, Placerville. For info and pre-registration to show a car call Mike at (530) 622-1731.

**Aug 27 Hawaiian Luau at Fenton Herriott Vineyards**

5:30 p.m. – 8:30 p.m. \$38 + tax, winery@fentonherriott.com, www.fentonherriott.com/events.htm.

**Aug 27 Kick-off Harvest**

6 p.m. – 10 p.m. Madrona Vineyards. \$60 per person and \$55 for club members. madronavineyards.com, kathleenleavitt@madronavineyards.com or (530) 644-5948.

**American River Conservancy August Events**

**Aug 11:** River Clean Up on the South Fork American, 9 a.m. – 3 p.m., Lotus to Salmon Falls  
**Aug 13:** Born to Roam, 10 a.m. – Noon. Call for meeting location. Cost: FREE; donations accepted.  
**Aug 17:** River Clean Up on the South Fork American, 9 a.m. – 1 p.m., Low Water. Coloma to Greenwood. Call for meeting location.  
**Aug 21:** Magnolia Ranch Hike. 9 a.m. – 11 a.m. Call for meeting location (Pilot Hill area) and to sign up.  
Suggested donation: \$5/members, \$10/non-members.

For more information on these and other events, visit www.visiteldorado.com

The event date, time, cost and locations are subject to change. Therefore prior to attending an event please contact the event contact person to confirm the information.

**MEETINGS:**

- Aug 4** Chamber Diplomats, noon, Chamber
- Aug 4** Board of Directors, 5 p.m., EDCOE
- Aug 10** Luncheon, Red Hawk, Henry's Steakhouse, 11:30 a.m.
- Aug 11** Visitor's Authority, MORE, 4 p.m.
- Aug 11** Joint Chambers, 7:30 a.m., EDCOE
- Aug 18** Ag Council, 7:30 a.m., Ag Building
- Aug 25** Mixer: Habitat for Humanity, 5:30 p.m.

**Tourism Pays** By Jody Franklin, Director of Tourism

**Rich and rare adventures offered during El Dorado Gold Week not just for visitors**

The 2016 World Gold Panning Championships and El Dorado Gold Week happens September 10-17. We have spread the word that there has never been a better time to visit El Dorado County. We are rolling out the red carpet throughout the region. But what is less publicized is that this is going to be an amazing time for locals, family and friends.

When is the last time we had a parade and street dance on a Tuesday? The parade of gold panning competitors will march down the streets of Old Hangtown during the parade of nations on Tuesday, September 13th. Placerville Hardware and Old Towne Grille are sponsoring Miners Stew and a local favorite, Backstreet Boulevard takes the stage at 7:30 pm.

That is just one event. The week is filled with special events, excursions and tours. Plus, there are daily shuttles to Coloma and hourly shuttles that include stops at the fairgrounds, Gold Bug Mine and Historic Main Street. In Coloma, check out the American River Music Festival from September 16 – 17 or Coloma Gold Rush LIVE, September 15-17. Laugh, boo, hiss, and cheer at the Olde Coloma Theatre, for one of their unique melodramas. At Wakamatsu Community Farm, the ARC is offering extraordinary tours at the site of the first Japanese settlement in America. Spend a morning white water rafting on the American River followed

by a transported visit to Crystal Basin Cellars in Camino for lunch and wine tasting. The Divide area has an array of great activities available for the locals and visitors alike. Step back in time during the kick off at Divide Gold Rush Days in nearby historic Georgetown. The two-day event on September 10-11 is jam packed with music, historical legends, arts and crafts, and family fun activities. Add a Founders Day Celebration, the new Wine & Ag Trail, a Harvest Moon Dinner and Historical Bus Tour to the mix.

Placerville is hosting an exciting array of community events and activities as well. There is rare access to that second mine at Gold Bug Park, "the Priest Mine," hand dug at the peak of the Gold Rush by Cornish and Chilean miners, which still shows the scars of their picks. El Dorado Western Railroad offers a special excursion on Tuesday, September 13th in Shingle Springs at the only remaining historic railroad depot in El Dorado County. The El Dorado Arts Council has a distinctive quilt exhibit. Plus the Octoberfest downtown and the Sherwood Demonstration Garden alongside the Community Observatory.

Apple Hill is full of delights. One of the tours includes a "Do it Yourself Adventure" - a three-farm visit including jam and cider donut making lessons, nature trails and lunch. Pollock Pines is making the most of the great outdoors

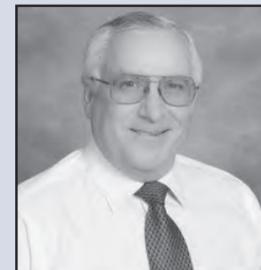
with guided tours of magnificent landscapes along the Pacific Crest Trail and the Tahoe Rim Trail that leads you into the extraordinary Desolation Wilderness on Saturday September 10, or enjoy a day hike into the Mokelumme on the 12th. On September 19th there's a historic hike around Jenkinson Lake with historic presentations including Native American activities. And locals love a good barn dance.

Plan ahead, book a history packed informative and fun-filled professional guided bus tour to Lake Tahoe, gold and wine country, even San Francisco through www.calgoldadventures.com.

Besides the "the Olympics of Gold Panning" going on at the fairgrounds there is an unbelievable collection of happenings. The grape stomp, gem and mineral show, concerts every evening, historical re-enactments, wheelbarrow races, museum tours and exhibits, and yes, an international goldpanning competition. Locals are welcome to enter as well. For more information www.EIDorado2016.com

There is a remarkable group of volunteers bringing all this together for visitors and residents. If you would like to join that group and volunteer your time, please contact Colleen Ranalli, ranallic@aol.com or 530-559-2309.

Spread the word to your friends, neighbors and family there has never been a better time to live, work and play in El Dorado County.



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**Now You Can Submit your Event Online!**

Did you know that the Chamber keeps a community calendar of events? El Dorado County events can be submitted to <http://visiteldorado.mhsoftware.com/EditItem.html>

Once approved, your event will appear on the online calendar at [www.visiteldorado.com](http://www.visiteldorado.com) and also printed in the Voice of Business newsletter.

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