



Business Awards

Congratulations to these fine businesses who were recognized at the Business Awards Luncheon on March 11th!

START UP BUSINESS

Savage Chiropractic
Dr. David C. Savage

COMMUNITY SERVICE BUSINESS

Koby Pest Control
Mike Kobus

SMALL BUSINESS

Pony Express Tax Service
Elizabeth Chalaire

Mini-Grant Recipient
re:Visions Home Décor & Gifts

HOME BASED BUSINESS

Vintage Photography
Melissa Calvert



Dr. David Savage, Savage Chiropractic and Melissa Calvert, Vintage Photography.



Chamber President, Richard Esposito and Beth Chalaire, Pony Express Tax Services.

Check out these helpful Employer Workshops

Golden Sierra is partnering with California Employers Association to present a series of workshops designed to help grow and sustain your business. The topics were selected based on feedback from employers like you.

Topics

He Said/She Said-Workplace Investigations

This presentation will be an informative and entertaining presentation about determining credibility in the employment life cycle. Through a discussion of recent events and helpful examples, we will explore how employers can articulate their credibility determinations to prevent liability when making decisions, specifically in the world of employee relations. Join us as we discuss the tools necessary to avoid liability in hiring decisions, workplace investigations and termination decisions. Learn how to access the credibility of witnesses during internal investigations and what pitfalls to avoid. At the end of the day, the truth may not be discoverable, but the legal standards for basing your decisions are attainable.

Crucial Conversation-Tools for Talking when Stakes are High

Crucial Conversations will give you skills for resolving conflicts through a dialogue that creates alignment and agreement for high stakes and emotional topics. You will learn how to encourage your team to speak up and be heard. The result is your employees will share their best ideas, make the highest quality decisions, and then act on those decisions with unity and commitment. Workplace conflict haunts organizations every day – it leads to lost productivity, diminished morale and decreased performance. Most employees do not know they are responsible for resolving their own conflicts. This workshop will help employees master skills to successfully resolve conflict situations through having and facilitating difficult conversations.

- What is Crucial Conversation?
- Recognize the power of Dialogue in conflict resolution
- Understand the causes of conflict
- Learn and practice a S.T.A.T.E approach to conflict resolution

Strategies for Retaining Your Best Employees

One way we know that the economy is improving is that more companies are interested in how to retain their best employees. Employees are now deciding whether to stay or leave your business! Recent Gallup surveys on employee engagement show that up to 50% of the workforce plan on quitting in the next year. Successful organizations under-

stand that employee retention is critical to their growth and quality of services. Learn key strategies that increase job satisfaction and employee engagement to retain your best!

- Strategies that reduce employee turnover
- Develop Employee Strengths to increase productivity leading to higher job satisfaction
- Motivate your staff to stay
- Transform your organization into higher employee satisfaction

What Keeps Employers Up at Night?

Our goal is to help you find some peace of mind in understanding these areas that can provide challenges in running your business.

We will discuss six areas that often leave employers feeling very challenged. These areas include what you need to know when:

- Your employee is expecting
- What steps should you take when your employee is injured on the job?
- What does it mean to make an accommodation for an employee?
- How to determine if your independent contractor is really an employee
- A review of rest and meal periods
- 8 steps to conducting an investigation

This \$340 value is being presented free of charge and space is limited, so sign up now and reserve your spot today. Attendees will receive all materials in a downloadable format prior to the event.

Schedule

IN CAMERON PARK

Cameron Park Community Center
2502 Country Club Drive
Cameron Park, CA 95682

He Said/She Said-Workplace Investigations

Tuesday, April 19th, 9:30-11:30 AM

Crucial Conversations-Tools for Talking when Stakes are High

Thursday, April 28th, 9:30-11:30 AM

Strategies for Retaining Your Best Employees

Thursday, May 5th, 9:30-11:30 AM

What Keeps Employers Up at Night?

Thursday, May 12th, 9:30-11:30 AM

IN ROSEVILLE

Woodcreek Golf Club
5880 Woodcreek Oaks Blvd.
Roseville, CA 95747

He Said/She Said-Workplace Investigations

Thursday, April 21st, 9:30-11:30 AM

Crucial Conversations-Tools for Talking when Stakes are High

Tuesday, April 26th, 9:30-11:30 AM

Strategies for Retaining Your Best Employees

Tuesday, May 3rd, 9:30-11:30 AM

What Keeps Employers Up at Night?

Tuesday, May 10th, 9:30-11:30 AM

Sign up here: <http://goldensierra.com/employer-workshops>

Film clips

"Meet the Blacks" a comedy, opens in theatres near you on April 1, and we are not foolin'! The movie was filmed almost entirely in the Gold Hill area ... which played the role of a Beverly Hills mansion. www.filmtahoe.com/meettheblacks.html



MEET THE BLACKS

GARY OWEN KING BACH CHARLIE MURPHY MIKE TYSON GEORGE LOPEZ

Business Luncheon – THE TUSKEGEE EXPERIENCE

Wednesday, April 13th, 11:30 a.m.

Red Hawk Casino, Henry's Steakhouse
\$15 members / \$20 not yet a member

RSVP by Monday, April 11th

Speaker - Lanelle Roberts Brent, daughter of Col. George S. "Spanky" Roberts.

Spanky Roberts was among the first class of the Tuskegee Airmen who graduated on March 7, 1942. Forty-two years, two wars and four children later, Edith Roberts, widow of Col. George S. "Spanky" Roberts, founded the "Living History Team" of the George S. "Spanky" Roberts Chapter. Daughters Lanelle and Leigh continue to speak about the program out of an act of love, civic pride, the need to educate our young on Black history and determination to keep the legacy of the Tuskegee Airmen alive.

"Tuskegee Experience", the Army Air Corps program to train African Americans to fly and maintain combat aircraft. The "Tuskegee Airmen" included pilots, navigators, bombardier, maintenance and support staff, instructors, and all the personnel who kept the planes in the air. The military selected Tuskegee Institute in Alabama to train pilots because of its commitment to aeronautical training. Tuskegee has the facilities and engineering and technical instructors, as well as a climate for year round flying. The first Civilian Pilot Training Program students completed their instruction in May 1940. The Tuskegee Experience began March 22, 1941 during World War II. The activation of the U.S. Army Air Corps 99th Pursuit Squadron at Chanute Field on this date began the advent of a legacy born directly from the effort and determi-



El Dorado County Chamber of Commerce
10th ANNUAL



Hangtown
Hold'em
May 7th, 2016
Save the Date!



\$60.00 Buy-in

Registration Starts at 3:00 p.m.
Gaming Starts at 4:00 p.m.



Mountain Democrat



PARKER DEVELOPMENT COMPANY



APRIL 2016 COMMUNITY CALENDAR

American River Conservancy

Lots of things to do this month! Visit www.arconservancy.org, email julie@arconservancy.org, or call (530) 621-1224

Community Observatory

Folsom Lake College-El Dorado Center, Campus Dr. Free. (530) 642-5621 or communityobservatory.com

Men's Chorus in Placerville

Tuesday Evenings, 7:15 p.m. First Christian Church of Placerville, 2687 Andler Rd. www.goldrushchorus.org, (530) 344-9209 or (530) 644-4151

Apple Jacks & Jills Square Dance Club

Wednesday Evenings, 7 p.m. at the Hangtown Grange, 2020 Smith Flat Road, Placerville. (916) 933.2790 or (530) 344-7447. szymuski@sbcbglobal.net

Main Street Strollers Square Dance Club

Thursday Evenings, 6:45 p.m. at I.O.O.F Hall, 467 Main Street, Placerville. (530) 647-0852 main.st.strollers@gmail.com

Placerville Speedway

- Apr 2: Point Race #1
- Apr 9: Point Race #2
- Apr 16: Point Race #3
- Apr 23: King of the West Sprint Car Series
- Apr 30: Point Race #4

www.placervillespeedway.com

UCCE/El Dorado County Master Gardner Classes

- Apr 2: Making Worms Work For You, Veterans Memorial Bldg, 130 Placerville Dr
- Apr 9: Salsa Gardening, EDH Library
- Apr 9: Saturdays with Barry, Sherwood Demonstration Garden
- Apr 13: Sustainable Gardening, Cameron Park Community Center
- Apr 16: Landscaping with Trees & Shrubs, Government Center Hearing Room
- Apr 23: Spring Plant Sale, Sherwood Demonstration Garden
- Apr 30: Water Efficient Gardening, Government Center Hearing Room.

(530) 621-5512. mgeldorado@usdavis.edu, <http://ucanr.edu/edmg>. Also on Facebook.

Apr 2 Native Plant Sale

9 a.m. - 1 p.m. County Government Bldgs. A & B, 330-360 Fair Lane. California Native Plant Society, El Dorado Chapter. www.eldoradocnps.org for details

Apr 2, 09, 16, 23 & 30 Pizza Factory Karaoke Night

6:30 p.m. - 10:30 p.m. 1242 Broadway, Placerville. (530) 626-3034 www.facebook.com/placerville.pizza.factory?ref=hl

Apr 2 Folsom Symphony Orchestra

7:30 p.m. - 10 p.m. Harris Center, Folsom. (916) 984-5219 armie@ieee.org; www.folsomsymphony.com

Apr 6 Fishing on the Farm

5 p.m. A monthly fishing night at the Wakamatsu Colony Farm in Gold Hill, \$10/members, \$15/non-members. RSVP julie@arconservancy.org, <http://arconservancy.org/>

Apr 5, 12, 19 & 26 Bingo

5 p.m. Pollock Pines/Camino Community Center, 2675 Sanders Drive. \$10 for first 14 games. (530) 647-8005

Apr 4-24 Imagination Theater presents

Disney's 101 Dalmations

For times and ticket prices visit www.it-tickets.org or call (530) 642-0404

Apr 9 & 10 and 16 & 17 25th Annual El Dorado Winery Passport Weekend

Advance ticket purchase necessary. www.passportel dorado.com, info@eldoradowines.org

Apr 15 50th Patron's Club Annual Scholarship Luncheon

11 a.m. Cold Springs Community Church, 2600 Cold Springs Road, Placerville. \$15. (530) 621-0907 or (530) 677-8515.

Apr 9 Shingle Springs Concert

7 p.m. Concerts held 2nd Saturday of the month. Shingle Springs Community Center, 4140 South Shingle Road. Featuring 2 acts. \$10 donation. fawjames@aol.com

Apr 9 29th Annual Spring Fishing Derby and Casting Contest

9 a.m. - 1 p.m. Lumsden Pond will be full of rainbow trout just in time for the festivities. Placerville Recreation Department (530) 642-5232. www.cityofplacerville.org

Apr 14 LunaFest Film Festival

6:15 p.m. - 9 p.m. Cameron Park CSD, Community Center, 2502 Country Club Dr. \$15 general & \$8 for students. Tickets available at the door and on line at www.lunafest.org/cameronpark0414, (916) 933-8205 or pinojones@yahoo.com

Apr 16 Stagecoach Rides

Noon, Weather permitting. Davey "Doc" Wiser's crew. www.placerville-downtown.org

Apr 16 Third Saturday, Placerville Art Walk

5 p.m. - 9 p.m. Historic Downtown Placerville. (530) 672-3436 www.placerville-downtown.org

Apr 16 Community Clean Up Day in Cameron Park

8 a.m. - 2 p.m. at Christa McAuliffe Park and Camerado Springs Middle School. Cameron Park Community Center will hold Swap Meet from 8 a.m.-12 p.m. cpcsd@cameronpark.org, www.cameronpark.org, (530) 677-2231

Apr 23 Kids Expo

10 a.m. - 3 p.m. Free. El Dorado County Fairgrounds, 100 Placerville Dr. (530) 676-0707 or reneline@onemain.com. www.choices4children.org

Apr 24 Authors Day at the Shakespeare Club

1 p.m. - 3 p.m. Placerville Shakespeare Club, 2940 Bedford Ave. Tickets \$10. (530) 626-5103 or (916) 941-7156 or www.placerville-shakespeare.com

Apr 25 Big Brothers/Big Sisters of El Dorado County 4th Annual Golf for Kids Sake

10 a.m. - 6 p.m. Serrano Country Club, El Dorado Hills. (530) 626-1222 or laurie@bbbs-edc.org, www.bbbs-edc.org

Apr 28 El Dorado County Chamber of Commerce Mixer

5:30 p.m. - 7:30 p.m. Hosted by Crystal Basin Cellars, 3550 Carson Road, Camino. (530) 621-5885 or www.eldoradocounty.org

Apr 29, 30 & May 1 36th El Dorado Home & Garden Show

Friday Noon - 5, Sat & Sun: 10 a.m. - 5 p.m. El Dorado County Fairgrounds. Ebnyr \$2 or two canned food items. PARKING \$5. edchomeshow.com, (530) 622-7166

Apr 30 Motherlode Century

6:30 a.m. - 7:30 p.m. Bik event in the springtime foothills of El Dorado County Gold Country, offering four tours from 35 leisurely to 95 challenging miles. (530) 545-0698 www.motherlodecentury.com or motherlodecentury@live.com

Apr 30 Spring Antique, Craft and Garden Show

9 a.m. - 3 p.m. Cameron Park Community Center, Cameron Park CSD, (530) 677-2231, cpcsd@cameronpark.org

For more information on these and other events, visit www.visiteldorado.com

The event date, time, cost and locations are subject to change. Therefore prior to attending an event please contact the event contact person to confirm the information.

MEETINGS:

- Apr 6 Board of Directors, 5 p.m., EDCOE
- Apr 7 Chamber Diplomats, noon, Chamber
- Apr 13 Luncheon, Red Hawk, Henry's Steakhouse, 11:30 a.m.
- Apr 14 Joint Chambers, 7:30 a.m., EDCOE
- Apr 14 Visitor's Authority, MORE, 4 p.m.
- Apr 20 Senior Ambassadors, 10 a.m.
- Apr 21 Ag Council, 7:30 a.m., Ag Building
- Apr 28 Mixer, Crystal Basin Cellars, 5:30 p.m.

The World returns to El Dorado County ... where it all began!

EL DORADO COUNTY TO HOST THE 2016 WORLD GOLD PANNING CHAMPIONSHIPS, WHERE HISTORY MEETS ADVENTURE

The world will be returning to El Dorado County where prospective gold miners traveled from all over the world to find their fortune during the California Gold Rush beginning in 1848, arguably one of the most significant events to shape American history during the second half of the 19th century.

The 40th annual World Gold Panning Championship - "The Olympics of Gold Panning" - will take place in Placerville - just a few miles from the original gold discovery site. During a county wide, week-long celebration to be held September 11-18, 2016, more than 600 competitors from over 20 countries will participate in this unusual sporting event which originated in Finland in 1977.

"There is so much energy and excitement surrounding this event it feels like the gold rush has been reignited right here where it all started," said Jody Franklin, Executive Director of Tourism. "And it's not only gold panning enthusiasts, history buffs and rock hounds, we have heard from service groups, wine makers, rafting outfitters, farmers, residents and visitors wanting to be part of this event. This promises to be an unforgettable event which has already gained worldwide attention."

The week kicks off a day early with pre-activities on the Georgetown Divide on Saturday September 10th and Sunday, September 11th, with "Divide Gold Rush Days" to celebrate the World Gold Panning Competition. In addition to the historic stamp mill being activated, the community will resurrect the 49er years, providing inter-

active entertainment from characters of the past.

Officially named El Dorado County Gold Week, registration for the competition will begin at the county fairgrounds on Sunday the 11th, complete with a chili cook off and car show. On Tuesday, a colorful "Parade of Nations" will march down Main Street in Placerville where the international competitors, dressed in their native costume, will proudly carry the flags of their nation.

Additional activities include educational opportunities for "Mini-Miner" elementary school students, a living history encampment provided by Marshall Gold Discovery State Historic Park and the Gold Discovery Camp, and traditional melodrama skits from the Olde Coloma Theatre. A Grape Stomp and Brewfest is in the making, highlighting local wines and brews. Take a tour of the County Historical Museum, view the historical artifacts, or research a family ancestor, land, or building. The California Law Enforcement Historical Society will be bringing in their traveling show featuring yesteryear memorabilia and badges, listen to live music daily from

rock and roll, jazz and country and even barbershop tunes. Surfs up on Friday night featuring musicians who have toured and recorded with the Beach Boys, playing the "California Dreamin" tunes of the 60's and 70's.

There are a host of activities and events taking place throughout Gold Country surrounding the competition. The El Dorado County Mineral and Gem Society is host-

ing the annual 3-day California Federation of Mineralogical Societies show, also at the fairgrounds. Historic downtown Placerville - "Old Hangtown" - once the hub of the Mother Lode, will host Oktoberfest and the Wiener Dog Races. Original old buildings still stand from the 49er period, including the oldest continuously operating hardware store west of the Mississippi - Placerville Hardware - an excursion on its own.

Experience rare access to historical sites like Gold Bug Park and Mine, historical reenactments, live music and performances during Coloma Gold Rush Live and the Divide Gold Rush Days. There are beautiful and belly-satisfying excursions to Apple Hill, exciting one and two days whitewater excitement, and exclusive wine tours and tastings.

Event planners, Janine D'Agostini and Kara Adema, along with Rich "Uncle Fuzzy" Mason have been building the foundation for this event for almost three years and have since gathered an ever growing army of volunteers. Uncle Fuzzy is the president of the United States Gold Panning Association (USGPA), the not-for-profit organization responsible for hosting the 2016 World Championships, which are sanctioned by the World Goldpanning Association (WGA).

Uncle Fuzzy and his wife Joyce made a bid on behalf of the U.S. to host the 2016 World Gold Panning Championships. They won, and event organization began in earnest in 2013. While

Uncle Fuzzy is the president, Joyce is the medal winner, the recipient of a bronze medal in the 2009 Veterans Division in Italy - and the only female from the U.S. to stand on the podium.

"Our team quickly realized this was something we could "roll out the red carpet" for our locals, state, country, and world to show all the corners of this magnificent county," said Janine. "This will be an amazing experience for the competitors, residents and visitors." "I am so proud to be a part of this," Kara added. A U.S delegation of 12, which included the Masons, Janine, and Kara, traveled to the 2015 Championship in Navelgas, Spain last summer to gather information for planning this historical event, 168 years after the first California gold rush. While the rest of the world has changed, El Dorado County remains a gem of its own.

Visit www.ElDorado2016.com for updates.



Honesty. Respect. Professionalism. Courtesy.

Fred Ott CLU ChFC CPCU, Agent
Insurance Lic#: 0564241

3420 Coach Lane #4
Cameron Park, CA 95682
Bus: 530-677-5211
Bus: 916-933-1757
Bus: 530-622-7243
Fax: 530-677-6834
Email: fred@fredott.net

It's how I treat all my customers. And you can be sure I'll always do my best to meet your needs. Like a good neighbor, State Farm is there.® CALL ME TODAY.



State Farm

HEALTH INSURANCE
We specialize in

Self employed individuals and small employer groups of 2 or more employees or husband & wife groups

(530) 621-3118 • (800) 621-6495
517-3 Main Street, Diamond Springs, CA

Knoblauch Insurance Service

Lic. 0791400

www.todayshhealthinsurance.com

FREE HALF CHICKEN!
When you buy our **RIB ROUND-UP** \$29.29 Both include pint of Potato Salad, Coleslaw & Beans

OR **FAMILY PACK** \$26.29

CARRY-OUT ONLY.

BACK FORTY Texas BBQ

3977 DUROCK RD. • SHINGLE SPRINGS
*MUST present coupon at time of ordering. Not good with any other special offer.

676-4040